



CAREER OPPORTUNITIES

The Fiji Sugar Corporation Limited invites applications from suitably qualified and experienced individuals for the below positions:

1. Graduate Trainee: Applications Analyst Programmer

The role will be responsible for the development and maintenance of IT Applications and Database systems. This includes gathering business requirements, analysing business processes, producing system design specifications, and coding, testing, and analysing existing software programs and applications.

The above position will be based in Lautoka.

Key Duties and Responsibilities

- Analyse and assess existing business systems and procedures.
- Work with the team to define software development and project plans, including scoping, scheduling, and implementation.
- Assist the team in the definition, development, and documentation of the software's business requirements, objectives, and deliverables.
- Assist in converting designs and specifications into computer code, as well as the creation of user test cases and test transactions, to ensure the system is designed according to the user specifications.
- Analyse code to identify causes of errors and bugs, conduct iterative consultations with stakeholders to prototype, refine, test, and debug programs to meet needs, and modify systems accordingly.
- Assist in writing documentation that describes the installation and operating procedures of systems and the formulation of ICT policies and Standard Operating procedures.
- Monitor the performance of programs after implementation and provide support to users in any application- or database-related issue.

Qualification/Skills/Requirement

- Hold a bachelor's degree in Software Engineering or Computing Science/Information Systems.
- Knowledge in Systems analysis, design, and coding.

- Proficiency in one or more programming languages (C#, ASP.Net MVC, HTML5, Angular, CSS3, Visual Basic.Net, or any other industry-leading programming languages)
- Must have knowledge of the MS SQL database environment.
- Familiar with Report writing tools such as Crystal Reports and the use of SSRS reporting services.
- Be a team player with the ability to work under tight deadlines with minimal supervision.
- Excellent written and verbal communication skills.
- Ability to prioritise, organise, and perform work assignments simultaneously.
- Excellent problem-solving skills and the ability to work to a high level of accuracy.
- Able to work flexible hours when needed.

How to Apply

Written applications stating the position and choice of location, including copies of documents relating to qualifications, experience, and references with telephone contact, should be forwarded to:

The Human Resources Department

FSC Limited, Head Office

Private Mail Bag

LAUTOKA

Alternatively, applications can be emailed to recruitment@fsc.com.fj

Applications close on 28th April 2024. Late and incomplete applications will not be considered.

(Only shortlisted candidates will be contacted for an interview.)

"The Fiji Sugar Corporation Limited is an equal opportunity employer."