



JOB OPPORTUNITIES

The Fiji Sugar Corporation Limited (FSC) invites applications from individuals who meet the requirements of each position to be based at its sugar mills.

1 Temporary Weighbridge Clerks (Lautoka, Rarawai and Labasa Mills)

The role of the Weighbridge Clerk is to weigh rail cane, lorry cane, and other commodities. This position reports to the Cane Logistics Manager. This role will only be required during the duration of cane processing season only and involves rotating three shifts and weekend work.

Qualifications and Requirements

- A good pass in the Fiji Seventh Form Examination or higher.
- A team player with good communication skills
- Proficiency with computers and strong service orientation

2 Laboratory Analyst (Lautoka, Rarawai and Labasa Mills)

The Laboratory Analyst's role is to analyse cane juice, mill mud, and other commodities. Generally, successful candidates will be provided with on-the-job training in all facets of analysis and will be engaged on a need basis during crushing season.

Qualification & Requirements

- Preferably a Diploma in Lab Technology
- Knowledge and experience in Industrial Analysis would be an advantage
- Proficiency in the use of MS Office products
- Strong analytical and problem-solving skills, resourceful and ability to work with minimum supervision

3 General Hands (Lautoka, Rarawai and Labasa Mills)

The General Hands are part of the Human Resources Team at the sugar mills, which supplements workforce needs in our workforce's unskilled and semi-skilled categories. Generally, successful candidates will be provided training in various areas of sugar milling operations and engaged on a needs basis when required.

Qualifications and Requirements

- Preferably high school education
- Must be 18 years or older and medically fit to take on work assigned by the Corporation.
- Willing to take on responsibilities and eager to learn.
- Possess a pleasant personality and is a team player.
- Be physically fit to handle manual work in a sugar manufacturing environment.
- Knowledge of OHS and previous work experience would be an advantage.
- Honest, reliable, flexible and able to work during odd hours.

4 Tractor Driver (Rarawai Mill)

The position requires operating a Corporation tractor to help with Cane Growers' farm, FSC Estate cultivation and land preparation. Together with overseeing estate workers, maintaining daily logs of work completed and materials utilised on estate and growers' farms. Accepting complete accountability for the company's assets and the security and well-being of subordinates is also necessary. This position reports to the Field Officer/Farm Advisor.

Qualifications and Requirements:

- At least a minimum of 2 years experience as a tractor driver
- Group 8 license from LTA
- Must be a team player and should be prepared to work longer hours
- Must be honest, reliable and able to work with minimum supervision
- Knowledge of traffic regulation
- Knowledge about options for responding to breakdowns, accidents, etc.
- Knowledge of weedicide handling and usage.
- Have some mechanical skills.

5 Harvester Operator (Rarawai and Labasa Mills)

This position reports to the Team Leader Transport and is responsible for achieving optimum cane cutting to meet the mill requirement. The role carries out the operation and maintenance of the mechanical harvester to maximise cane cutting and trouble-free operations of the mechanical harvesters.

Qualifications and Requirements:

- School certificate
- At least five years of experience and knowledge in mechanical harvester operations and maintenance
- Experience in the sugar cane field to drive the mechanical harvesters
- Must have a heavy truck driver's license
- Must be able to work with minimum supervision
- Ability to perform work in a standing position for long periods in a vibrating environment
- Strong communication and interpersonal skills

6 Fitter Machinists

7 Plumber

8 Welder

9 Instrument Fitter

10 Heavy Mobile Plant Fitter

11 Electrical Fitter

Qualifications and Requirements for Technical Positions above (Lautoka, Rarawai and Labasa Mill)

- Minimum equivalent of Form 6 pass.
- Trade certificate in the relevant field and advantage for Electrical Fitter to have a wireman's license.
- At least three years of experience in a similar environment.
- Strong knowledge of factory operations.
- Team player with the ability to work independently.
- Willingness to work shifts and weekends.
- Familiarity with workplace legislation, including OHS and Environment.

- Must have own tools.
- Comprehensive understanding of factory operations.

How to Apply

Written applications stating position and choice of location, including copies of documents relating to qualifications, academic results, work experience and references with telephone contact should be forwarded to:

Human Resources Department
FSC Limited, Head Office
Private Mail Bag

or email to recruitment@fsc.com.fj

Lautoka

Applications close on **Friday, 26 April 2024** and late applications will not be accepted.

(Only shortlisted candidates will be contacted for an interview)

"The Sugar Corporation is an equal opportunity employer."